

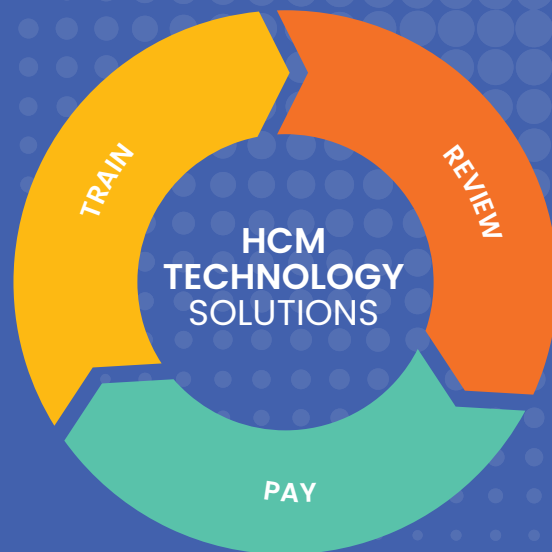


# DELIVERING THE FUTURE OF HR



**Unleashing the power of people,  
process, and performance.**

COMPREHENSIVE **HR** SOLUTIONS



**Potential starts here.**

JER HR Group | 866.475.7687 | [info@JERHRGroup.com](mailto:info@JERHRGroup.com)  
Trainery | 800.397.5215 | [LearnMore@Trainery.one](mailto:LearnMore@Trainery.one)

New York | North Carolina | South Carolina | Iowa | Arkansas | Colorado

# Change meets **now.**

JER HR Group is a leading human resource firm helping clients solve their toughest people challenges, rethink HR processes, and find new pathways to growth. Our team works collaboratively with clients to deliver effective, high value solutions tailored to, and aligned with the client's business strategy and work culture.

## HR Consulting Services



### **FRACTIONAL HR**

#### **Collaborative solutions for today's workforce.**

Looking for the experience and depth that full-time talent would bring, without hiring full-time staff? Our Fractional HR services, or outsourced HR as it is sometimes called, offers a dynamic mix of talent for HR operations, employee lifecycle support, talent management, open enrollment cycles, and interim staffing.



### **HR COMPLIANCE**

#### **Making compliance a top priority for everyone.**

Comprehensive HR Audits, regulatory compliance & support services, workplace claims and internal employee investigations, EEOC investigations, FMLA support services, and best practices/workplace compliance training.



### **HR PROJECTS**

#### **Experts in human resource transformation.**

HR policy development/employee handbooks, compensation plan design, employee surveys, workplace culture assessments, executive development, learning & development, talent assessments, and HRIS implementation.



### **RECRUITING**

#### **Talent, tools and technology that accelerate the path to value.**

Retained search, diverse/inclusive hiring strategies, recruiting support, pre-employment assessments, consultation for ATS implementations, professional career pathways, job descriptions compatible with compensation studies/job valuation.



### **DELEGATE HR PORTAL**

#### **Ever ready centralized HR document creation and management.**

Online Knowledge Center with 200+ customizable HR policy templates and forms, policy distribution and tracking, regulatory alerts, consulting support, and HCM technology availability.

Potential starts **here.**

# Review of HR Fundamentals.

This is the first step in creating or rebuilding the HR infrastructure. We start by focusing on legal compliance, company culture, and resetting the rhythm of the workplace. A customized action plan is implemented based on your employee size, culture, and compliance needs.

## The Review of HR Fundamentals may include any of the following:

- Employee Handbook
- Employee Exemption Classification Review
- State New Hire Reporting
- Supplemental HR Policies
- Hiring & Onboarding Protocols
- Performance Management Processes
- Offboarding
- Training & Development
- Labor Law Poster Compliance

## OUR STRENGTH IN NUMBERS

**40+**  
CONSULTANTS

**35+**  
YEARS OF  
EXPERIENCE

**1,000+**  
CLIENTS

**20+**  
YEARS OF  
EXPERIENCE PER  
CONSULTANT



# The **data** side of people management.

Today's agile HR managers tackle systems, processes and people on a daily basis. In almost every workplace, the workload is rapidly shifting upward. DelegateHR improves the process of creating and managing HR documents through the employment lifecycle and beyond.



## Online HR document creation, management and storage for employee files and company policies.



### Knowledge Center

Unlimited access to the HR Portal Library and 200+ forms, policy templates and guidelines.

Receive regulatory alerts & updates, including those exclusive to your state and industry.



### Policy Manager

Offload the time-consuming task of creating HR policies & procedures from scratch. Select from our legally compliant policies & forms, customize HR templates, and store your documents online.

Track documents by policy completed, active & archived.

Track policy status by employee.



### Employee Center

Store critical employee records in one place with a centralized online repository.

Track compliance status by employee, including e-signature tracking.



### DocuStor

Centralized storage for your HR related documents with secure, 24/7 availability.



JER HR Group | 866.475.7687 | [info@JERHRGroup.com](mailto:info@JERHRGroup.com)  
Trainery | 800.397.5215 | [LearnMore@Trainery.one](https://LearnMore@Trainery.one)

New York | North Carolina | South Carolina | Iowa | Arkansas | Colorado

VER 03/23/2023 JERHRG HR SERVICES

**Trainery 1**™



JER HR Group is a certified minority owned business.